

BOARD OF DIRECTORS
Scott Ulbrich, President
Dean Cottle, Vice President
Lola Britton, Secretary-Treasurer
Mike Stansfield, Executive Committee

STAFF

Megan Huntsman, Executive Director

# Utah Golf Foundation Veterans on Course Policies

Thank you for supporting the Utah Golf Foundation Veterans on Course initiative. Your service to our great nation is highly appreciated.

To maintain safe and inviting environments at all Utah Golf Foundation events, participation in Veterans on Course is governed by the following policies:

## SUSPENSION POLICY

The consequence for two unexcused absences in a single Veterans on Course season is suspension from participation in the next three Veterans on Course events.

#### SPORTSMANSHIP AND CONDUCT

# The Conduct Policy of the Utah Golf Foundation is predicated upon the Spirit of the Game as defined by the United States Golf Association: The Spirit of the Game

Golf is played, for the most part, without the supervision of a referee or umpire. The game relies on the integrity of the individual to show consideration for other players and to abide by the Rules. All players should conduct themselves in a disciplined manner, demonstrating courtesy and sportsmanship at all times, irrespective of how competitive they may be. This is the spirit of the game of golf.

Conduct that is detrimental to the spirit of the game and its overriding principle that consideration should be shown to others during the defined times and at the defined places is in violation of this policy. Such detrimental conduct includes but is not limited to: cheating, destruction, abuse, or theft of host site or host organization property; abusive language or conduct toward the UGF, host facility staff, event volunteers, or other players; club throwing, physical endangerment of others, including spectators; alcohol or substance impaired behavior, other conduct in violation of the spirit of the game.

One or more of the following sanctions may be imposed for a violation of this policy: oral warning, written warning, suspension from UGF events with duration of the suspension to be determined by the UGF Board of Directors.

#### SOBER PROGRAM POLICY

Veterans on Course is a sober program. The use, possession, distribution and/or sale of controlled substances such as drugs and/or alcohol or being under the influence of drugs and/or alcohol is strictly prohibited before, during, and after each VOC event.

To uphold positive, comfortable Veterans on Course atmospheres, the Utah Golf Foundation reserves the right to impose the following sanctions for a violation of this policy: oral warning and/or suspension from VOC events with duration of the suspension to be determined by the UGF Board of Directors.

### **ANTI-HARRASSMENT POLICY**

It is the policy of the Utah Golf Foundation to maintain safe and inviting environments that encourage mutual respect and promote congenial relationships among military personnel and is free of all forms of harassment by anyone in attendance, including VOC participants and UGF staff, board members, and volunteers. Harassment, even when not unlawful or directed at a protected category, is expressly prohibited and will not be tolerated by the Utah Golf Foundation.

Suspension from UGF events with the duration of the suspension to be determined by the UGF Board of Directors will be imposed for a violation of this policy.

### FRIENDS AND FAMILY

The Utah Golf Foundation respectfully asks that Veterans on Course participants do not bring friends and family to VOC events as the program is funded by the UGF for military personnel of active or veteran status only. Please do not ask the host facilities for extra golf carts for spectators during the scramble tournament, and please do not bring friends and family to the social. The host facilities need golf carts for public play, and the food and beverage during the social is funded by the UGF for VOC participants only.

### **PARTICIPATION**

Participation in the Veterans on Course lessons, scramble, and social is required. Please do not pick and choose what you participate in. The PGA Professionals attend the events to assist you with advancing your golf skills, and the UGF organizes the events for you to expand your knowledge of the game, test your skills on the golf course, and socialize with other military personnel of active or veteran status. Please respect those who work hard to coordinate Veterans on Course by participating in the entire event.

#### **CARE OF THE COURSE**

The Utah Golf Foundation is fortunate to have beautifully maintained golf courses throughout Utah that are incredibly supportive of our Veterans on Course program. To sustain positive relationships with these facilities, the UGF asks that VOC participants do all they can to ensure the best possible playing conditions for all golfers. Please refer to the following care of the course guidelines provided by The R&A:

- <u>Bunkers</u> Before leaving a bunker, players should carefully fill up and smooth over all holes and footprints.
- <u>Divots, Ball-Marks & Shoe Damage</u> Players should carefully repair any divot holes and any damage to the putting green made by the impact of a ball (whether or not made by the player him/herself). On completion of the hole by all players in the group, damage to the putting green caused by golf shoes should be repaired.
- <u>Preventing Unnecessary Damage</u> Players should avoid causing damage to the course.
   For example:
  - Do not remove divots when taking practice swings or by hitting the club into the ground, whether in anger or for any other reason. Ensure you do not damage the putting green when putting down bags or the flagstick.
  - Avoid standing too close to the hole and take care when handling the flagstick and when removing a ball from the hole. Do not use clubhead to remove a ball from a hole.
  - Do not lean on a club on the putting green.
  - Replace the flagstick in the center of the hole before leaving the putting green.
  - Follow any local notices regulating the movement of golf carts.
- <u>Garbage</u> Players should dispose of their garbage in the trash cans provided on the course. This includes sunflower seeds, cigarette butts, and all other waste.

# **RESPECTING THE AMERICAN FLAG**

On occasion, Veterans on Course host facilities replace the flagsticks on the golf course with American flags. In these instances, please respect the American flag by removing the flagstick from the cup and holding (tending) the flagstick so it does not touch the ground while your fellow competitors sink their putts.

Please contact Utah Golf Foundation Program Director Megan Huntsman at megan@uga.org with questions regarding all UGF Veterans on Course policies.